

Walden University
Faculty Compensation Schedule

Effective: August 30, 2021

	Line #	Amount	Pay Frequency
Graduate Course Instruction			
Standard Graduate Course Instruction	1	\$3,135	Quarter or Semester
First Course Taught - New Faculty	2	\$2,625	Quarter or Semester
Per Student Rate for Section Size Under 10	3	\$345	Quarter or Semester
Course Overload (Based on enrollment at end of course) - Per Student	4	\$150	Quarter or Semester
1-2 Semester credit courses or 1-3 Quarter based credit courses	5	\$1,560	Quarter or Semester
First Course Taught - New Faculty	6	\$1,305	Quarter or Semester
Per Student Rate for Section Size Under 10	7	\$160	Quarter or Semester
6 Semester credit courses	8	\$4,080	Semester
First Course Taught - New Faculty	9	\$3,570	Semester
Per Student Rate for Section Size Under 10	10	\$410	Semester
Research and Residency Instruction			
Academic Residency	11	\$1,400	per experience
Dissertation/Doctoral Study Committee (Chair) Paid in 3 installments (\$550 1st at prospectus, \$650 2nd at proposal, \$750 3rd at completion) for committees formed after 1/4/16 (Semester) or 2/29/16 (Quarter)	12	\$1,950	Quarter or Semester
Dissertation/Doctoral Study Committee (Member) Paid in 3 installments (\$350 1st at prospectus, \$500 2nd at proposal, \$600 3rd at completion) for committees formed after 1/4/16 (Semester) or 2/29/16 (Quarter)	13	\$1,450	Quarter or Semester
University Research Reviewer Paid in 2 installments (\$500 1st at proposal, \$600 2nd at completion) for committees formed after 1/4/16 (Semester) or 2/29/16 (Quarter)	14	\$1,100	Quarter or Semester
Mentoring (Includes KAM, Doctoral Research Chair) for committees formed prior to 1/4/16 (Semester) or 2/29/16 (Quarter) EdD / DBA Doctoral Study Chair (per Semester)	15	\$475	Semester
PhD KAM (per Quarter)	16	\$365	Quarter
PhD Dissertation Chair (per Quarter) excluding DNP	17	\$365	Quarter
Dissertation and Doctoral Study Mentoring Dissertation Doctoral Study Committee Chair (per Semester-for all committees beginning 1/4/2016)	18	\$380	Semester
Dissertation Doctoral Study Committee Chair (per Quarter-for all committees beginning 2/29/2016)	19	\$290	Quarter
Dissertation Doctoral Study Committee Member (per Semester-for all committees beginning 1/4/2016)	20	\$55	Semester
Dissertation Doctoral Study Committee Member (per Quarter-for all committees beginning 2/29/2016)	21	\$40	Quarter
KAM Assessment - (per KAM)	23	\$340	Quarterly
Undergraduate Course Instruction			
Standard Undergraduate Course Instruction	24	\$2,000	Quarter
First Course Taught - New Faculty	25	\$1,735	Quarter
Per Student Rate for Section Size Under 10	26	\$200	Quarter
Course Overload (Based on enrollment at end of course) - Per Student	27	\$135	Quarter
1-2 Quarter credit courses	28	\$800	Quarter
First Course Taught - New Faculty	29	\$700	Quarter
Per Student Rate for Section Size Under 10	30	\$80	Quarter
Course Overload (Based on enrollment at end of course) - Per Student	31	\$55	Quarter
6 Quarter credit courses	32	\$2,200	Quarter
First Course Taught - New Faculty	33	\$1,935	Quarter
Per Student Rate for Section Size Under 10	34	\$220	Quarter
Course Overload (Based on enrollment at end of course) - Per Student	35	\$135	Quarter

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College of Management and Technology Special Payments			
CMT: 8 credit 12 week courses: MGMT 8010, 8020, 8030	36	\$4,080	Quarter or Semester
CMT: Business Essentials: WMBA 4990/4991, MGMT 4990M	37	\$1,560	Quarter or Semester
Riley College of Education and Leadership Special Payments			
RCOEL: 8 Week Course or Team Taught 16 Week Course (section size 10 and over)	38	\$2,040	Semester
RCOEL: 8 Week Course or Team Taught 16 Week Course (per student section size under 10)	39	\$220	Semester
RCOEL: First Course Taught - 8 Week or Team Taught - New Faculty	40	\$1,785	Semester
RCOEL: MS Ed MLE and Education Leadership (5-15 students)	41	\$1,560	Semester
RCOEL: 1-Credit MSED Course (section size 10 and over)	42	\$1,045	Semester
RCOEL: 1-Credit MSED Course (per student, section size under 10)	43	\$100	Semester
RCOEL: 1-Credit MSED Course: Course Overload (Based on enrollment at end of course) - Per Student	44	\$50	Semester
RCOEL: Assessment Pay			
Major Assessments (A) (per assessment)	45	\$50	per assessment
Major Assessments (B) (per assessment)	46	\$25	per assessment
Major Assessment (C) (Also used for Canter Assessments)	47	\$40	per assessment
University Supervisor Pay ABS DT (3 Visits)	48	\$460	Semester
University Supervisor Pay ABS IFE (2 Visits)	49	\$280	Semester
University Supervisor Pay BSEE DT (3 Visits)	50	\$460	Quarter
Principal University Supervisor (ELA) (each visit)	51	\$350	per visit
Cooperating Teacher Pay (ABS DT)- Paid in 2 installments (\$160 for midterm, \$160 for final)	52	\$320	Semester
Cooperating Teacher Pay (BSEE DT)- Paid in 2 installments (\$160 for midterm, \$160 for final)	53	\$320	Quarter
Principal Mentor (Ed.S. and M.S.Ed: 40 hour)	54	\$200	Semester
Principal Mentor (MSED: 160 hour)	55	\$400	Semester
Principal Mentor (Ed.S: 240 hour)	56	\$600	Semester
College of Social & Behavioral Sciences Special Payments			
CSBS: Field Experience	57	\$3,135	Quarter
CSBS: Academic Year in Residence-PhD Psychology	58	\$1,000	Quarter
CSBS: Social Work Skills Lab & Counseling and CES Pre-Practicum Lab	59	\$500	Quarter
CSBS: CES Triadic Supervisors	60	\$365	per student
CSBS: School of Counseling CES Pre-Practicum	61	\$250	Quarter
CSBS: School of Psychology - PSYC 8185/APSY 8185/DPSY 8185/FPSY 8185/IPSY 8185	62	\$565	per student
CSBS: School of Psychology - Applied Behavior Analysis Courses	63	\$700	Quarter
College of Nursing Special Payments			
CN: College of Nursing Clinical Instructor	64	\$1,560	Quarter
Course Overload (Based on enrollment at end of course) - Per Student	65	\$150	Quarter
CN: College of Nursing 3-Credit Didactic Instructor	66	\$1,575	Quarter
Course Overload (Based on enrollment at end of course) - Per Student	67	\$150	Quarter
Center for Academic Excellence Special Payments			
CAE: CAEX-8351	68	\$3,135	Semester
CAE: CAEX-8350	69	\$3,135	Quarter
CAE: CAEX 8015/8015G, 8025/8025G, 8035/8035G, 8045/8045G, 8055/8055G, 8105/8105G, 8901/8901G	70	\$1,920	Semester
CAE: CAEX 8010/8010G, 8020/8020G, 8030/8030G, 8040/8040G, 8050/8050G, 8100/8100G, 8900/8900G	71	\$1,920	Quarter
CAE: CAEX 3101/3101G, 6051/6051G, 6056/6056G, 6061/6061G, 6066/6066G, 6071/6071G, 6101/6101G, 6151/6151G, 6201/6201G, 6301/6301G, 6501/6501G, 6601/6601G, 6701/6701G	72	\$1,560	Semester
CAE: CAEX 3100/3100G, 4000/4000G, 6055/6055G, 6050/6050G, 6060/6060G, 6065/6065G, 6070/6070G, 6100/6100G, 6150/6150G, 6200/6200G, 6300/6300G, 6500/6500G, 6600/6600G, 6700/6700G	73	\$1,560	Quarter
Per student rate	74	\$345	Quarter or Semester
CAEX-3100U and CAEX-3500 course overload rate	75	\$40	Quarter or Semester
Course overload rate	76	\$150	Quarter or Semester

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Faculty Scholarship and Service			
University Service Example: Committees, Task Forces, Program Development, Guest Faculty, etc.	77	\$350	per day
Senior Contributing Faculty Stipend ¹	78	\$5,000	annually
CAP Committee Service - Member or Voting Member	79	\$1,400	annually
CAP Committee Service - Vice Chair	80	\$1,900	annually
UCAP Committee Service	81	\$3,000	annually
Institutional Review Board Service	82	\$350	per month
Tempo/CBE Stipend for SME and Accessor	83	By Contract	per month
Senior Colleague in a Standard Graduate Course	84	\$510	Quarter or Semester
Senior Colleague in a Graduate Course (1-2 Semester credits or 1-3 Quarter credits or EdS 8 week course)	85	\$255	Quarter or Semester
Senior Colleague in a Standard Undergraduate Course	86	\$265	Quarter
Senior Colleague in an Undergraduate Course (1-2 credit course)	87	\$100	Quarter
Lead Faculty Pay (per course per Semester) ²	88	\$405	Semester
Lead Faculty Pay (per course per Quarter) ²	89	\$305	Quarter
Faculty Consulting (rate per day)	90	\$350	per day
Scholarly Honorarium - Up to Max Rate of \$3,000 Per Year	91	\$750	Quarter or Semester
Course Development	92	By Contract	Quarter or Semester
Teaching Assistant/Research Assistant - Paid Per Section or Quarter	93	\$520	Quarter or Semester
CFE Course Instruction (NFO)	94	\$1,545	Training Term
Postdoctoral Fellowship: Course Shadowing (Standard Graduate Course)	95	\$627	per course
Postdoctoral Fellowship: Course Shadowing (Standard Undergraduate Course)	96	\$400	per course
Faculty Training Pay (for example KAM training, NFO, Doctoral Study) per week	97	\$50	weekly
Miscellaneous Special Payments			
UVM Dual Degree (6 week course)	98	\$780	Quarter or Semester
UVM Dual Degree (12 week)	99	\$1,590	Quarter or Semester
UVM Dual Degree Course Overload Per Student (based on enrollment at end of course)	100	\$125	Quarter or Semester
PLA Portfolio Assessment	101	\$100	per assessment

Rates:

Semester based program rates are effective May 5, 2014 for the pay dated June 15, 2014

Quarter based program rates are effective June 2, 2014 for the pay dated July 15, 2014

TEC (Assessment C – Canter assessor pay) is effective May 15, 2014 for the pay dated June 15, 2014. Other assessor pay is effective March 1, 2014.

UVM pay rates are effective March 15, 2014

Faculty are paid once per month, mid-month for work earned the prior month.

Rates may vary by college, program, Semester or assignment – See Assignment Letter or contact school for details.

¹Payment is paid monthly, the stipend is prorated based on start date.

² Lead faculty are paid per course up to 10 sections for a full term. Partial term is paid at a reduced rate.

Updated: July 22, 2021